



June 3, 2021

To: All Employees & Partners
Subject: **Export Policy Statement**

A critical success factor for S3 AeroDefense ("S3") is our ability to export products while complying with U.S. export controls. To achieve compliance with all applicable laws and regulations, S3 has developed Export Compliance Program which is formulated to assure S3's exports and re-exports are not made contrary to company policies, procedures, the Export Administration Regulations, International Traffic in Arms Regulations, and the Office of Foreign Assets Control.

It is the policy of S3 that under no circumstances will a sale occur contrary to U.S. export control laws and regulations, or the policies and procedures outlined in S3's Export Compliance Program.

We as a company understand that exporting is a privilege, not a right, granted by the U.S. government. S3 is dedicated to full compliance with controls administrated by the U.S. Departments of State, Commerce, and Treasury. Careful review of both the end-use and end-users involved with all our transactions is required to ensure export control compliance. Particular attention is taken when releasing controlled information domestically and internationally.

S3 is committed to the adherence to the policies and procedures outlined in S3's Export Compliance Program and requires all employees to support that commitment. All S3 employees are trained in the export requirements, policies, and procedures.

Violation of U.S. export laws and regulations may lead to severe civil or criminal penalties and denial of export privileges.

We ask that each of you take this matter very seriously and support us in this effort.

Sincerely,

A handwritten signature in blue ink, appearing to read "Aksel Sidem", is written over a light blue horizontal line.

Aksel Sidem
President

S3 AERODEFENSE
2101 W Camden Road
Milwaukee, WI 53209

OFFICE: +1 (414) 351.1506
FAX: +1 (414) 351.1543

WWW.S3AERODEFENSE.COM